

ELLIS IMPACT



Ellis Medicine needs a sustainable and diverse workforce. Schenectady needs opportunities for individuals who face barriers to find and maintain living-wage employment.

ELLIS PROMISE IS AN ANSWER TO BOTH NEEDS.



Ellis staff promote Ellis Promise at Schenectady High School.

Sponsored by Mother Cabrini Health Foundation and KeyBank and in partnership with the Schenectady City School District and SUNY Schenectady County Community College (SCCC), Ellis Promise creates career pathways and mentoring for underserved populations—both students and adults—in the city. The program takes a holistic approach to supporting non-traditional healthcare employees that includes diverse recruiters, success coaches, community navigators and financial support to help workers overcome common barriers and achieve long-term success.

Paul Milton, CEO of Ellis Medicine, came up with the idea for Ellis Promise after learning of Schenectady Promise, which guarantees all Schenectady High School graduates entry into SCCC. Ellis has 18 job titles—more than 100 positions—that require only a high school diploma.

“Ellis Promise is our pledge to the City of Schenectady, its students and adults. We know that when it comes to better health, the power of real change lies within our diverse community. By developing long-term strategies that build bridges to employment instead of walls, we will create a brighter future for disadvantaged residents and for Ellis itself.”

PAUL MILTON, CEO of Ellis Medicine



Leaders from Ellis, Schenectady School District and SUNY Schenectady join together to promote Schenectady Promise.

A generous donation from Mother Cabrini Health Foundation will enable Ellis to create two recruiter positions—one to engage with Schenectady High School graduates and the other to recruit SCCC graduates with an Associates Degree in Health Sciences or Nutrition for direct admission to the Belanger School of Nursing, and other graduates or certificate participants to Ellis employment. Ellis will partner with local nonprofits to mentor program participants and provide ongoing support and training in life skills, language and literacy, and professional practice skills.

“We are grateful to Ellis Medicine and the Ellis Promise for their collaboration and partnership in this important initiative that has the potential to make a difference in the lives of students and families in our community,” said Anibal Soler Jr., Schenectady Superintendent of Schools. “We are all in this work together. Access, support, engagement, and

The Ellis Foundation's Annual Gala

**The Ellis Annual Gala, June 3 at Rivers Casino & Resort, will honor:
Dr. Ivan Shvachuk, Director of the Ellis Medicine Hospitalist Team and his wife, Raisa,
and the legacy of Dr. J. Peter McPartlon who founded Kingsway Community
and Mohawk Ambulance Service.**

FROM UKRAINE WITH LOVE

Ivan and Raisa Shvachuk have been members of the Ellis Medicine family since Ivan came on board almost 20 years ago. Their son, Victor, also works at the hospital as a data analyst.

Ivan calls his work at Ellis his "America Dream." He started his medical career 50 years ago, training as an Army Medic in Ukraine, before attending medical university and graduating at the top of his class. He worked as an interventional cardiologist at a 1,000-bed regional hospital before winning the green card lottery and moving Raisa, Victor and daughter Tetyana to upstate New York in 1997.

He worked whatever jobs he could to support the family while learning English. Then, in 2003, he passed the medical boards and was accepted into the Family Medicine Residency program at the former St. Clare's Hospital.



Dr. Ivan and Raisa Shvachuk

Dr. David Liebers, Chief Medical Officer of Ellis, befriended Ivan then and says "I was thrilled that he made his decision to join our hospitalist team upon his graduation. This decision proved to be a fortuitous one for our hospital and community. Ivan soon assumed leadership and shepherded our hospitalist program to the robust 24/7 model of today. His success in developing this program has been recognized by his peers, and I will

just say that I am glad that he has stuck with us."

"We have been embraced by the Schenectady community since we came to this country 20 years ago," says Raisa. "What is important to Ellis is important to us."

Ivan agrees: "I have invested a lot in Ellis, and I am happy I did. The community needs Ellis."

Ivan's team of exceptional, compassionate hospitalists

was uniquely positioned to lead Ellis' response to Covid-19 due to a deeply embedded understanding of the inpatient clinical environment and tools available to deliver care efficiently and safely. It was a difficult time, but Ivan's personal approach of listening to his colleagues and addressing their concerns got them through as they cared for many patients, some of them very, very ill. None of his team came down with Covid during the height of the pandemic.

It is not surprising that Ellis gave back to Ivan when Russia invaded Ukraine in February 2022. He sprang into action to help the people of his native land—including his three brothers, who are fighting for their country—by collecting more than \$1 million in medical and personal care supplies for soldiers and civilians. "It's not donations, it taking from the heart and giving people what they need," Ivan added.

Ellis is grateful to the Shvachuks for their dedication to Ellis and the health of our community.

SAVE THE DATE:

The Gala

FOR ELLIS MEDICINE

June 3, 2023

Rivers Casino and Resort
6pm- 11pm

Funds raised through this event will support the Ellis Generations of Health Campaign.

To learn more, purchase tickets or support the event, please visit:

**EllisMedicine
Foundation.org**

A LEGACY OF CARING

The McPartlon family has been a cornerstone of the Schenectady health care community for more than 50 years and dates back generations. The legacy of Dr. J. Peter McPartlon started with a dental practice, and in 1975 he opened Kingsway Arms Nursing Center. A few years later, he saved an embattled Mohawk Ambulance after the death of its owner.

Son Michael, who shared an office at Kingsway with his father for 18 years, became CEO of that organization in 2011. His brother Jim has run Mohawk Ambulance Service for more than 40 years and his son, JP McPartlon IV, is the company's VP and General Counsel.

Michael says the real legacy is about more than job titles.

"For us, like my father, it has always been about the people we care for and the staff that do the caring," he explains. "It has never really been about me, my father or the McPartlons."

Under Michael, Kingsway Community operates four lines of business—home care, senior apartments, skilled nursing and assisted living—although he ensures they operate as one cohesive unit. It is home to 500 residents and boasts the same number of employees.

Mohawk Ambulance was a small, unprofitable company when Dr. McPartlon stepped in in 1977. He considered selling it, but there were no takers, and as Jim tells it "he'd made a commitment to the employees and the community" so he kept it going.



Dr. J. Peter McPartlon

When Jim, who became an EMT while still in high school, returned from college, his father put the company in his hands.

Today, Mohawk is the largest private ambulance company in upstate New York, with 42 vehicles and 330 employees. It is the designated 911 service provider for municipalities throughout the region and also provides non-emergency transport.

Both companies have had a close relationship with Ellis since their very beginnings.

"Ellis is an integral part of the community, and we try to support them in whatever way we can," Michael says. "We have always been a supporter whether it be Women's Night Out, the Cardiac Classic (or) the Gala."

Jim agrees. "I think for us supporting Ellis is an opportunity for us to give back to the

community and the hospital. Hospitals today are struggling, and it is the philanthropic work of others that helps support them. It's important. I don't know where we would be today, or where Ellis would be, without philanthropy from and partnerships with the community."

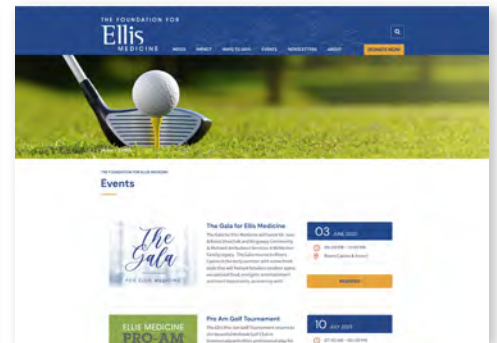
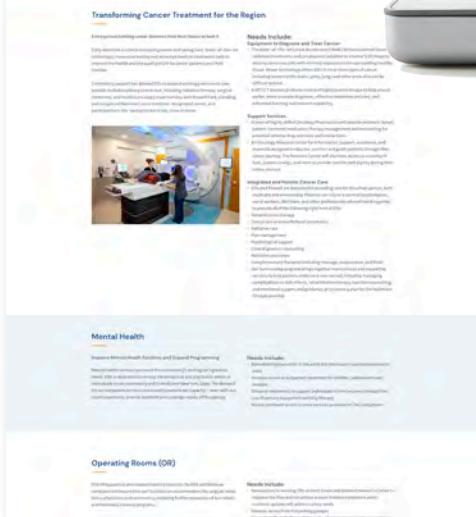
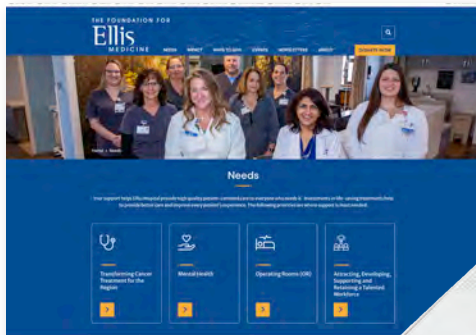
While being recognized and appreciated for their contributions to the community and Ellis, both McPartlons wish to honor the employees who, they say, make it all possible.

"Our dad always wanted to employ a lot of people," Jim says. "He thought it was important for people to have well-paying, meaningful jobs and that is what he set out to create. Our staff is what makes us great. It's not me. It's not my brother. It's the people who do the work, day after day."

The Foundation Launches its new website

The Foundation has launched a new donor-centric website, providing information and ways in which you can support Ellis, and, in turn, improve the health and wellness of our community.

By visiting **EllisMedicineFoundation.org** you can learn about the Foundation, our mission, values, impact, funding priorities, the people of Ellis and the broad range of services that are provided.



FUNDING PRIORITIES

Learn about Ellis' strategic funding priorities and how these needs will improve access and care for our community.

GIFT IMPACT

Understand the profound impact your gifts have on the quality of care delivered to the community.

WAY TO GET INVOLVED

Find out about ways to be involved, upcoming events and networking opportunities to support your community hospital.

We welcome your suggestions and corrections for continuous improvement of our website. Please email your comments to EllisFoundation@ellismedicine.org.

Ellis Promise, *continued from page 1*



KeyBank supports Ellis Promise with a \$600,000 grant over three years.

opportunities created through partnerships such as this are how we build connections and strengthen our community.”

Funding from Mother Cabrini will also be used to provide scholarships for second year nursing students who commit to work at Ellis for three years upon graduation and licensing.

“We see workforce development as a leading area of need across New York State,” said Daniel Frascella, Chief Programs and Grants Officer for Mother Cabrini. “The Mother Cabrini Health Foundation is pleased to support an initiative designed to address both the healthcare workforce shortage and unemployment in the community, with a goal of advancing health equity and general population health.”

With KeyBank’s sponsorship, Ellis will hire a workforce recruiter to bring new diverse talent to the organization by targeting sources where diverse candidates congregate and thrive in the city of Schenectady and surrounding communities. Often, older inexperienced workers cite barriers such as a lack of confidence, lack of interest, and a sense that they’re too old, but often prove to be some of the most valued, adaptable, and successful employees. Once onboarded, a job coach and navigators will provide wrap around supports for the employee and their family.

“At KeyBank, we are committed to diversity, equity and inclusion in all we do, both in our workplace and in the communities we proudly serve,” said Fran O’Rourke, KeyBank Capital Region Market President. “All of us at KeyBank are proud to support the Ellis Promise Program which will help attract and maintain a sustainable and diverse workforce at a major employer in our community. We look forward to seeing this program grow and succeed.”

New Leadership, Familiar Faces

WITH THE NEW YEAR CAME NEW LEADERSHIP—ALBEIT WITH FAMILIAR FACES—AT THE FOUNDATION FOR ELLIS MEDICINE.



Following the retirement of Marcy Steiner, **Karen Mantas** was appointed Vice President/Executive Director effective Jan. 1.

Karen has been a dedicated and trusted part of the Foundation team for more than 15 years, having joined as Director of Advancement in 2007. She has been overseeing the Foundation’s \$25 million *Generations of Health Campaign*, which launched in 2020 to support a range of initiatives in mental health, oncology, workforce development and more. Under Karen’s leadership, the campaign has raised \$20 million in philanthropic gifts from individuals, corporations and regional and national foundations.

Prior to joining the Ellis family, Karen served in Director of Development roles at both the Parsons Child and Family Center and Capital District YMCA. Her career in non-profit fundraising spans nearly three decades. Karen is a Clifton Park native with deep family ties to Schenectady and the surrounding communities.



Beth Frear and **Rob Schmitz** have also taken on new roles with the Foundation. Beth, who joined the team in 2005, has grown through a progression of roles, and has been named Director of Development and Planned Gifts. Beth will work hand-in-hand with both loyal and new donors who believe in Ellis’ mission and support it with philanthropic investments. Rob—who has been with the Foundation since 2016—has been promoted to Manager of Corporate and Annual Giving. Rob will drive Ellis’ highly regarded Corporate Partners Program and develop a new pipeline of supporters through annual giving and tribute programs. Both Beth and Rob are Scotia natives with long family



ties to the community.

Support from the community is crucial to helping the Ellis team provide lifesaving care. To make a donation, visit [EllisMedicineFoundation.org](https://www.ellismedicine.org) — make a onetime gift or sign up to make a monthly gift.

TO LEARN MORE, CONTACT:

The Foundation for Ellis Medicine at **518.243.4600** or freare@ellismedicine.org

Staying Connected



Charitable Gift Annuity—Great Rates and a Greater Impact

A Charitable Gift Annuity (CGA) supports your community hospital while providing you an income stream for life. The benefits are two-fold.



A charitable gift annuity (CGA) through The Foundation for Ellis Medicine is a simple gift that:

- Offers fixed attractive rates and lifetime payments for up to two individuals
- Is not subject to stock market fluctuations
- Start at \$10,000
- Provides crucial support—used as you direct—for the lifesaving work performed at Ellis Medicine

What's Your Rate?

MALE		FEMALE	
Age	NYS Rate	Age	NYS Rate
65	5.9%	65	5.8%
75	6.9%	75	6.6%
80	8.1%	80	7.6%
90	12.1%	90	11.8%

This is an example of rates currently set by the NYS Dept. of Financial Services for a single life CGA. The rates change quarterly. Please contact Beth at 518.243.3434 of freare@ellismedicine.org for more information.

The Foundation for Ellis Medicine encourages donors to discuss CGA benefits with their financial advisor to learn how simple this gift can be and how you can benefit as well.